

RURAL NURSE RESIDENCY POST BACCALAUREATE CERTIFICATE

Program Description

The Rural Nurse Residency Program is an academic program designed to develop nursing competency skill sets that will support the BSN's transition to practice in rural health settings. Bridging academic learning and practice application is priority while assuring new nurses develop the confidence and competence to navigate the rapidly changing healthcare landscape safely and successfully.

In this program BSN prepared students will receive advanced learning in critical thinking, conflict management, legal nursing, quality management, ethics, leadership, and much more. Although more intellectually rigorous than undergraduate programs, learning strategies are executed with the working nurse resident in mind. A combination of virtual, simulation, asynchronous and synchronous learning experiences are provided to support active hands-on learning and growth in the healthcare setting.

This program will include an opportunity to increase RN preparedness through the achievement of additional quality-based certificates in professional nursing practice and will result in the earning of an academic residency certificate demonstrating the graduates advanced level of education, training and readiness to practice the profession of nursing safety and competently.

RNRP Mission Statement: LSSU Rural Nurse Residency Program will graduate registered nurses equipped to address issues in retention, equity, access, and diversity in rural healthcare settings.

Program Learning Outcomes

- Develop nurse resident confidence through the bridging of education and practice as evidenced by the ability to consistently apply evidence-based care practices.
- Formulate nurse resident competence in critical thinking application as evidenced by consistent application of scopes and standards of care in all patient care scenarios.
- Construct nurse resident communication skills as evidenced by ability to clearly articulate verbally, in writing, and through documentation of patient care.
- Develop nurse resident leadership skills as evidenced by participation in practice councils, professional organizations, or community-based leadership boards and committees.
- Analyze the nurse's role in relation to health policies, including financial, legal and regulatory, directly and indirectly influencing the nature and functioning of the healthcare system as evidenced by completion and dissemination of residency capstone.
- Improve nurse recruitment and retention in rural nurse practice settings as evidenced by increased nurse retention rates in rural communities.
- Analyze health promotion and risk mitigation of rural communities at the individual and population levels.
- Emulate professionalism and inherent values of altruism, autonomy, human dignity, integrity, and social justice as evidenced by improving accessibility, diversity, and equity in healthcare in rural communities.

Requirements

Code	Title	Hours
Department Requirements		
RNRP 501	Rural Nurse Residency I	8
RNRP 502	Rural Nurse Residency II	8
RNRP 503	Rural Nurse Residency III	8
Total Hours		24

A minimum of 24 credits must be earned for graduation with a cumulative gpa of 3.00 or higher.